



St. George CCSD No. 258

— Every Child Every Day —

5200 East Center Street
Bourbonnais, Illinois 60914

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SUPERINTENDENT OF SCHOOLS
Helen Boehrsen

BOARD OF EDUCATION
LaDawn Armstrong, President
Thomas Yuska, Vice President
Kathleen Fouts, Secretary
Darrell Pendleton, Member
Ryan Cox, Member
Paula Dykstra, Member
David Munsterman, Member

MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING SEPTEMBER 23, 2021 ST. GEORGE SCHOOL GYM (TO PROMOTE SOCIAL DISTANCING)

Meeting was Called to Order at 6:30 p.m. by President, LaDawn Armstrong.

Present at **Roll Call**: Armstrong, Yuska, Fouts, Cox, Dykstra, and Munsterman.

Absent: Pendleton.

A quorum was present.

Individuals present at **Roll Call** other than Board of Education members:

Helen Boehrsen, Superintendent; John Grill, Comptroller; Jason Johnson, Treasurer; Christine Johnston, Principal; Bryan Wells, Assistant Principal / Athletic Director; Rhonda Stegall, Board Recording Secretary; Diane Stedman Conrad, Teacher/Union President; Ron McGrath, Architect of Tria Architecture; Angie Cooper, Junior High ELA Teacher; Jamie Howard, Fifth Grade Teacher; Anthony Mason, School Social Worker; and the following St. George School Parents/Guests: Stephanie DeCarlo, Felicia St. John, Sara Heusing, Erin Weakley, and Jennifer Burton.

Additional Agenda Items: None.

Introduction of Guests and Comments

Public comments were made by the following: Sara Heusing, Erin Weakley, and Jennifer Burton. Ms. Boehrsen provided detailed information to dispel rumors and misinformation that was circulating in the community regarding the District and COVID-19 related matters.

On behalf of Mr. Johnson who had to leave the meeting, Mr. Grill presented the Treasurer's Report. Additional financial information was given to the Board including:

- Activity Account
- Cash Receipts
- Imprest Account
- Monthly Expenditures
- Credit Card Statement

Mr. Cox made a motion to approve the **Consent Agenda** which included:

- Minutes from Regular Board Meeting on August 19, 2021
- Financial Reports

- Monthly Expenditures
- Press Policy 107 – Second Reading: Five Year Review Policies and Policies with Minor Changes for Continuous Improvement to Style, Legal References, and/or Footnotes
 - 1:10 School District Legal Status
 - 1:20 District Organization, Operations, and Cooperative Agreements
 - 1:30 School District Philosophy
 - 2:10 School District Governance
 - 2:20 Powers and Duties of the School Board; Indemnification
 - 2:30 School District Elections
 - 2:120-E1 Guidelines for Serving as a Mentor to a New School Board Member
 - 2:120-E2 Website Listing of Development and Training Completed by Board Members
 - 2:125-E3 Resolution to Regulate Expense Reimbursements
 - 2:130 Board-Superintendent Relationship
 - 2:220-E4 Open Meeting Minutes
 - 2:220-E7 Access to Closed Meeting Minutes and Verbatim Recordings
 - 2:240 Board Policy Development
 - 2:240-E1 PRESS Issue Updates
 - 2:240-E2 Developing Local Policy
 - 2:250-E2 Immediately Available District Public Records and Web-Posted Reports and Records
 - 2:250-E3 Recurrent Requestor Notification
 - 3:30 Chain of Command
 - 5:10 Equal Employment Opportunity and Minority Recruitment
 - 5:30 Hiring Process and Criteria
 - 6:100 Using Animals in the Educational Program
 - 6:145 Migrant Students
 - 6:160 English Learners
 - 6:170 Title I Programs
 - 6:235 Access to Electronic Networks
 - 6:255 Assemblies and Ceremonies
 - 6:260 Complaints about Curriculum, Instructional Materials, and Programs
 - 7:220 Bus Conduct
 - 7:230 Misconduct by Students with Disabilities
 - 7:280 Communicable and Chronic Infectious Disease
 - 8:90 Parent Organizations and Booster Clubs

Mr. Munsterman seconded the motion.

Yeas: Armstrong, Fouts, Yuska, Cox, Dykstra, and Munsterman.

Nays: None.

Absent: Pendleton.

Motion passed.

Administrative and Board Committee Reports

Superintendent Report – Helen Boehrsen

Ms. Boehrsen informed the Board of the following:

- Punch list items are being addressed;
- Flex space flooring will be replaced over the Winter Break; and
- Park District will soon move their program to their facility due to their staffing shortage issues.

Ms. Boehrnsen stated that the new teacher desks, which were already approved for purchase by the Board, are a big hit with the teachers. A sample desk was on display this past week which resulted in five more teachers requesting a new desk. These additional five desks will be purchased with CARES Act funds.

Ms. Boehrnsen informed the Board that guidance related COVID-19 is constantly changing with most changes being released by IASB late afternoon on Fridays. She noted that the District will continue to get through this and move forward. Ms. Boehrnsen stated that the staff is 100% in compliance with the Executive Order which requires them to submit weekly testing results or provide proof of full vaccination. Ms. Boehrnsen noted that the District is looking into doing our own testing program (Shield test) via a consortium through the I-KAN Regional Office of Education and Kankakee Community College. She stated that new guidance may make school districts test students if there is an outbreak (which consists of just two people in the same classroom) at the school.

Principal – Christine Johnston

Mrs. Johnston informed the Board that AIMS Web and MAP testing started after Labor Day which is later than normal in an effort to allow more time for students to re-acclimate to school and routine after the summer break. She noted that addressing learning loss will be one of the topics at tomorrow's (September 24) School Improvement Day.

Assistant Principal / Athletic Director – Bryan Wells

Mr. Wells informed the Board that the softball and baseball seasons are over and both teams finished strong. He noted that 175 runners competed in the St. George Cross Country invite that just took place. Mr. Wells also stated that the girls basketball season will start next week.

Committee Reports

KASEC: The KASEC Board met but the Ms. Boehrnsen was unable to attend due to a construction meeting.

Building: The Building Committee did not meet.

Executive: The Committee met to discuss personnel items.

Other: None.

Discussion and Possible Action Items

A. Update on Allowance Deduction Breakdown – INFORMATIONAL

Mr. Ron McGrath provided details about the new items on the Allowance Deduction Breakdown spreadsheet. Mr. McGrath informed the Board that his firm, Tria Architecture, Inc., submitted the St. George CCSD No. 258 2021 Addition and Renovations project to IASB and the project was chosen to be highlighted and put on display at the 2021 Triple I Conference. He told the Board that it is a big honor to have been chosen.

B. Approve FY 22 Budget – **ACTION**

Motion was made by Mr. Yuska to approve the FY22 Budget Resolution. Mr. Cox seconded the motion. Mr. Grill provided details about the FY22 Budget.

Yeas: Armstrong, Fouts, Yuska, Cox, Dykstra, and Munsterman.

Nays: None.

Absent: Pendleton.

Motion passed.

C. Set October 21, 2021 at 6:20 PM for the Waiver Hearing for Full Day School Improvement Days – **ACTION**

Motion was made by Mrs. Fouts to set October 21, 2021 at 6:20 PM for the Waiver Hearing for Full Day School Improvement Days. Mr. Munsterman seconded the motion. Ms. Boehrsen stated that our current waiver expires at the end of this school year.

Yeas: Armstrong, Fouts, Yuska, Cox, Dykstra, and Munsterman.

Nays: None.

Absent: Pendleton.

Motion passed.

D. Approve Purchase of Technology as Presented – **ACTION**

Motion was made by Mrs. Fouts to approve the purchase of technology as presented. Mr. Munsterman seconded the motion.

Yeas: Armstrong, Fouts, Yuska, Cox, Dykstra, and Munsterman.

Nays: None.

Absent: Pendleton.

Motion passed.

E. Approve Revised 2022 School Maintenance Grant Project Application and Reserve Local Funds to Cover the Portion of the District's Projected Costs – **ACTION**

Motion was made by Mr. Cox to approve the Revised 2022 School Maintenance Grant project application in order of priority presented and reserve local funds to cover the portion of the district's project costs. Mrs. Fouts seconded the motion. Ms. Boehrsen informed the Board that the cost of the fire suppression pump and the replacement of siding and trim on the District Office mobile unit that were listed on the previous project priority list were denied. As a result, Ms. Boehrsen stated the project priority order is revised as follows: 1) Electrical work for the fire suppression pump; 2) ADA ramp; 3) Lighting for the four classroom spaces in the original building which was not included in the construction project; 4) Speakers so announcements can be heard in the playground area; 5) Fencing; 6) Epoxy floor replacement (bathrooms); 7) Parking lot seal coating and striping; 8) Landscaping; and 9) Replacement of the furnace in the closet by the Learning Resource Center.

Yeas: Armstrong, Fouts, Yuska, Cox, Dykstra, and Munsterman.

Nays: None.

Absent: Pendleton.

Motion passed.

Communication / Informational

- Board Communications
 - Mrs. Armstrong announced that Mr. Munsterman is now a Master Board Member.
- Board Highlights
- Student Enrollment
- Review Public Act 97-256 and Public Act 97-0609: Reporting and Posting of the Salaries and Benefits of all Administrators and all Teachers employed by the District; and the Salaries and Benefits of all other employees working for the District and having a total compensation package that exceeds \$75,000 annually.
- FOIA Request from Local Labs requesting a list of all materials in our district that fall under the 1619 project and a list of all books written by authors Ibram X. Kendi (aka Henry Rogers) or Robin DiAngelo that are used in curriculum or libraries in our school district.

Closed Session

Motion was made by Mr. Cox to enter Closed Session at 7:47 p.m. for the purposes of discussing:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. – 5 ILCS 120/2(c)(1).
- Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).
- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).
- Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. – 5 ILCS 120/2(c)(11).

Mr. Munsterman seconded the motion.

Yeas: Armstrong, Fouts, Yuska, Cox, Dykstra, and Munsterman.

Nays: None.

Absent: Pendleton.

Motion passed.

Closed Session began at 7:56 p.m.

Mr. Cox made a motion to return to open session at 8:43 p.m. Mr. Munsterman seconded the motion.

Yeas: Armstrong, Fouts, Yuska, Cox, Dykstra, and Munsterman.

Nays: None.

Absent: Pendleton.

Motion passed.

Action Items

A. Approve Closed Session Minutes from September 23, 2021

Mrs. Fouts made the motion to approve the Closed Session Minutes from September 23, 2021.
Mrs. Dykstra seconded the motion.

Yeas: All.

Nays: None.

Absent: Pendleton.

Motion passed.

B. Approve Employment of Non-Certified Staff for FY 2021-2022

Motion was made by Mrs. Fouts to approve the employment of James Travis as Full-Time Custodian at a rate of \$16.50 per hour for FY 2021-2022. Mrs. Dykstra seconded the motion.

Yeas: Armstrong, Fouts, Yuska, Cox, Dykstra, and Munsterman.

Nays: None.

Absent: Pendleton.

Motion passed.

Motion was made by Mr. Cox to approve the employment of Corie Fisher as a School Bus Driver for FY 2021-2022 at the standard driver rates as set for the 2021-2022 school year and as Kitchen Server at a rate of \$13.00 per hour for FY 2021-2022. Mrs. Fouts seconded the motion.

Yeas: Armstrong, Fouts, Yuska, Cox, Dykstra, and Munsterman.

Nays: None.

Absent: Pendleton.

Motion passed.

C. Coaching and Extra-Duty Assignments for FY 2021-2022

Motion was made by Mrs. Fouts to approve Andy Grala as 6th Grade Boys Basketball Coach for FY 2021-2022 per the Collective Bargaining Agreement for the 2021-2022 school year.
Mr. Munsterman seconded the motion.

Yeas: Armstrong, Fouts, Yuska, Cox, Dykstra, and Munsterman.

Nays: None.

Absent: Pendleton.

Motion passed.

Motion was made by Mrs. Fouts to approve Danielle McGinnis as Head Soccer Coach for FY 2021-2022 per the Collective Bargaining Agreement for the 2021-2022 school year. Mr. Cox seconded the motion.

Yeas: Armstrong, Fouts, Yuska, Cox, Dykstra, and Munsterman.

Nays: None.

Absent: Pendleton.

Motion passed.

D. Approve Compensation for Individual Buildings and Grounds Staff as Presented

Motion was made by Mrs. Dykstra to increase the hourly rate of pay for Tyson Clifton as Director of Maintenance to be \$27.60 effective October 1, 2021. Mrs. Fouts seconded the motion.

Yeas: Armstrong, Fouts, Yuska, Cox, Dykstra, and Munsterman.

Nays: None.

Absent: Pendleton.

Motion passed.

Motion was made by Mrs. Dykstra to increase the hourly rate of pay for Steve Olson as Custodian to be \$16.63 effective October 1, 2021. Mrs. Fouts seconded the motion.

Yeas: Armstrong, Fouts, Yuska, Cox, Dykstra, and Munsterman.

Nays: None.

Absent: Pendleton.

Motion passed.

Motion was made by Mrs. Armstrong to increase the hourly rate of pay for Kirk Brais as Custodian to be \$16.50 effective October 1, 2021. Mr. Cox seconded the motion.

Yeas: Armstrong, Fouts, Yuska, Cox, Dykstra, and Munsterman.

Nays: None.

Absent: Pendleton.

Motion passed.

E. Approve Retirement of Administrator

Motion was made by Mrs. Fouts to accept the retirement of Helen Boehrsen as Superintendent of Schools as presented. Mrs. Armstrong seconded the motion.

Yeas: Armstrong, Fouts, Yuska, Cox, Dykstra, and Munsterman.

Nays: None.

Absent: Pendleton.

Motion passed.

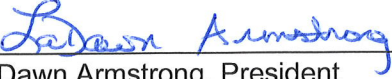
Mr. Cox made the motion to adjourn at 8:50 p.m. Mrs. Fouts seconded the motion.

Yeas: All.

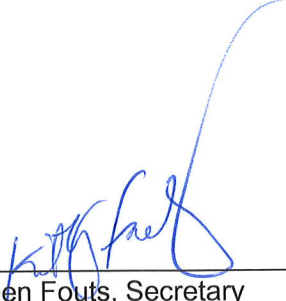
Nays: None.

Absent: Pendleton.

Motion passed.



LaDawn Armstrong, President



Kathleen Fouts, Secretary